





Hello Future Missionary,

I wanted to take a minute to formally invite you to consider the Global Internship program. Your involvement is strategic in reaching the lives of thousands of people here in Southern Africa, and we need your participation to make this possible.

The Global Internship is an on-the-field missions experience that is designed for individuals whose passion for overseas missions stretches beyond short-term trips. This program will take you from viewing missions as a one-off activity, to a transformed condition of the heart! We develop young adults to discover God's calling and advance the Gospel through a real-life missions experience.

Being a part of this life-changing program will teach you to give of yourself at a greater level than you thought possible. It invokes great sacrifice and abandonment to God. Making God the center of your life and taking an intentional length of time away from "normal" life can actually propel you into making the most of your next season as you learn more about God's unique call on your life.

We are looking for college-age individuals who feel the same burning on the inside to do something great for the Lord as we do. Maybe that is you!

There are few events in life that change the course of your life forever - we feel this is one of them. We ask you to come join the Global Internship for this next season of life. Please consider the information included in this booklet, and feel free to contact us with any questions you may have about the Global Internship. We look forward to hearing from you!

Ryan Bridgford

Internship Director
ryan@impactafrica.org



GLOBAL INTERNSHIP

Discover your calling, develop your faith, deploy your God-given gifts.

Adventure meets purpose

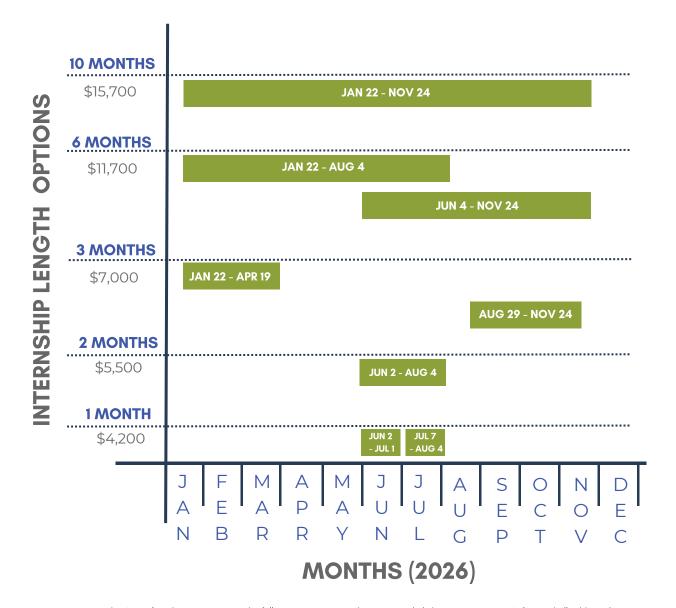
Live in authentic community

Academic learning and internship

Hands on experience

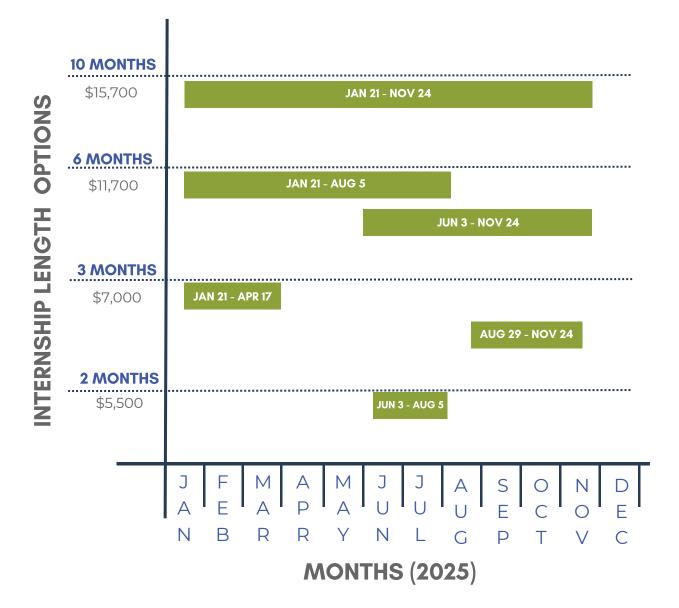
Internship Length: 2, 3, 6 or 10 months **Ages:** 18–24 years old

2026 DATES & PRICES





2025 DATES & PRICES



The Cost of each program covers the following: Housing, Food, International Flights, Transportation, Safari, and all additional program costs. Prices are subject to change airfare dependent. **It will not cover Personal Expenses, Visas, Books, Laptop, or Start-up Expenses, incidentals, or international insurance (required).

WHY INTERN WITH IMPACT AFRICA?

Our purpose is to help young people *discover* God's calling on their lives, to *develop* the necessary skills and Biblical knowledge to pursue that calling, so that we can *deploy* them into their unique, God-given purpose to advance the Gospel and build His kingdom.

DISCOVER

- Discover God's unique calling on your life
- Grow deeper in your relationship with Christ
- Earn college credit through classes like (during fall/spring only):
 - Intro to Missions
 - Biblical Worldview
 - Zulu
 - And more!

DEVELOP

- Learn to share your faith effectively & cross-culturally as you advance the Gospel in South Africa
- Change the lives of children through Impact Kids Preschools (fall/spring only)
- Challenge High School students to live for Christ through Impact Student Ministry (fall/spring only)
- Help save lives through creating awareness with Impact Baby Rescue
- Lead and facilitate American missions team's experience at Impact

DEPLOY

- Be a part of a real-life missions experience in community with other like-minded believers
- Experience living in South Africa while working hands-on with people to give them hope!
- Allow God to use you like never before to see people experience salvation, healing, and freedom in Jesus name!









WHO SHOULD INTERN WITH IMPACT AFRICA?

The Global Internship is designed for 18-24 year old individuals whose passion for overseas missions stretches beyond short-term mission trips, and who desire a more long-term experience. The internship dives deep into the "hands-on of missions" and moves beyond the "tourism of missions" found in many short-term experiences.

Whether you relocate back to the States to continue to advance the Kingdom, or continue on as a long-term missionary serving somewhere overseas, this program is for you. This missions experience will be the initial training to prepare you for living a successful life of missions – regardless of your vocation!

WHAT DOES INTERNING WITH IMPACT AFRICA INVOLVE?

You will go deeper in your relationship with the Creator, be developed through various classes, gain confidence in ministry through incredible, eternally impacting opportunities, and expand your skill sets by serving in one of the various ministry roles within Impact Africa, all while building a community and living everyday life with your fellow interns.

A week in the life of an intern consists of classes, serving within Impact Africa's ministries, and personal evangelism in Johannesburg's informal settlements. You will also attend church on a weekly basis at different churches in the city. Regularly, you will help host guest mission teams that come through Impact Africa as well as experience some special retreats, cross-boarder trips, and life-transforming events that will offer you a well-rounded range of ministry experiences!



"[The Global Internship] showed me the power and importance of a walk with Christ, and it showed me how wonderful it can be to surround yourself with people who are searching after Christ. The internship also gave me a solid foundation which I can always turn back to. Just remembering my time there gives me confidence to walk through life with Christ and not on my own."

Lance Bridgford
Global Internship Alumni - Class of 2021

a week in the life of an intern

This is an example of what an intern schedule may look like on a normal week:

Fall/Spring

Summer

MONDAY	Chapel, Classes + Grocery Shopping	Community Outreach (Evangelism)
TUESDAY	Impact Baby Rescue or Impact Students Midweek Service	Impact Baby Rescue or Community Outreach Midweek Service
WEDNESDAY	Community Outreach (Evangelism) or Impact Students	Impact Baby Rescue or Community Outreach
THURSDAY	Community Outreach or Impact Students + Men's/Women's Bible Studies	Impact Baby Rescue or Community Outreach Men's/Women's Bible Study
FRIDAY	Impact Kids + Jabulani Kids	Community Outreach + Jabulani Kids
SATURDAY	Base Chores + Afternoon Off or Fun Outing	Base Chores + Afternoon Off or Fun Outing
SUNDAY	Church + Reflection	Church + Reflection



Meet the Team



Bailey and Kyle Raab
Intern Advisors of The Global Internship
baileyeimpactafrica.org
kyleeimpactafrica.org



Ryan and Kindle Bridgford

Directors of The Global Internship

ryaneimpactafrica.org

kindleeimpactafrica.org

Ministry Specifics

Below is a general description of Impact Africa's ministries you will get to be involved in.

Impact Kids Preschools: Work with leadership to prepare intern lead activities at the school. You will serve as an assistant to the full-time teachers in weekly activities. (Fall/Spring only)

Impact Baby Rescue: Create awareness through one-on-one and group presentations of the Baby Rescue Center and its programs. Canvas communities with the message of hope offered through our Baby Rescue programs, and through sharing the Gospel.

Impact Students: Help facilitate teaching programs to high school students on the effect of drugs, alcohol, and sex abuse. Develop relationships and mentor high school and middle school students into a thriving relationship with Christ. (Fall/Spring only) Click here for a preview!

Community Outreach: Cross culturally share your faith house-to-house with those that live in the informal settlements (squatter camps) of South Africa. Stretch your faith as you pray for and believe with people for salvation and healing. Click here for a preview!









Preschool & Community Care Center

One of the biggest challenges and opportunities facing residents of squatter camps is education. An African female born in South Africa has a greater likelihood of being raped than learning to read. South Africa estimates that 4.7 million of its people are totally illiterate (never attended school), and another 4.9 million are functionally illiterate (adults who left school before Grade 7). Research shows that up to half of an individual's capacity to learn has been established by age four. Education of the young is imperative as well as it is an investment in the future of a community, a people group, and ultimately an entire country. Impact Africa is seizing this investment opportunity and is overcoming the lack of quality education within the squatter camps through Impact Kids Preschool. The goal of Impact Kid's Preschool is to reach and educate the underprivileged, orphaned, and at-risk children through quality, Christian education.



Impact Africa's Baby Rescue Center is a beacon of hope shining into the dark statistic that on average, in Johannesburg alone, at least 3 babies are abandoned every day. Due to the insurmountable challenges that young women face in informal settlements, many find themselves pregnant and believe that they have no other option than to abandon their baby. We will rescue these abandoned babies and immediately place them in our Baby Home, where they will be cared for until they are adopted into their forever family! Our heart is to come alongside these women as they journey through this season by providing counseling and prenatal, postnatal, and parenting education and training. Impact Africa is committed to being an advocate that will intervene on behalf of these desperate young mothers and their babies in order to ensure the best future for their children, while rescuing and preventing babies from being abandoned.



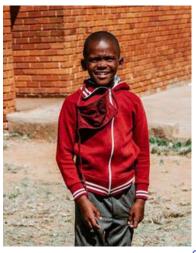


IMPACT MISSION ADVENTURES

We have a mandate to activate and mobilize individuals from across the world to step out of their comfortable everyday lives, and into the amazing opportunity of making an impact in the lives of a hurting and dying people. Our short-term mission teams and individuals serve a vital role in many areas within the practical work of Impact Africa, as we plug each team/individual into our long-term strategies for each community. Through these trips, we see thousands positively respond to the message of hope during team outreaches. It is undeniable that the harvest is ripe, but we must act now before it is too late. Impact Africa offers customized mission adventures for groups and preset adventures for individuals and/or smaller groups! From an individual participant to groups of ten to three-hundred, let our experienced staff handle all of the details while you are in country. It has never been easier to reach people with the love of Christ!



Through our Impact Students branch, we have an open door to reach out to the youth of South Africa by working with public schools who have asked us to come teach their students' Life Orientation class on a weekly basis. During our time in the classroom, we reach the students where they are at through an aggressive force of prevention. Through multi-media content, we walk the students through issues that they face on a daily basis, such as drugs, alcohol, sex, abortion, and suicide. Not only do we tackle these issues head on, but we also provide the students with the resources and knowledge for them to make wise decisions for their body and future. Ultimately, Impact Students is a catalyst provoking South African youth away from addictions and equipping them with exposure to transformational life in Christ.





HOW DO I APPLY? Applying is easy and quick! To access the online application, go to our website: www.impactafrica.org/serve/global-internship

ARE THERE AGE REQUIREMENTS? The global internship is designed for high school graduates and university students between the ages of 18–24.

WILL I NEED A PASSPORT? Yes! You will need a passport to come to South Africa.

WILL I NEED A VISA? US citizens do not need a visa to travel to South Africa unless they are staying longer than 90 days. If you are not a US citizen, you may be required to obtain a visa. *Those who are participating in our 6 or 10 month internship will be required to obtain a visa*, but we will help you through the process of getting it!

CAN I EARN ACADEMIC CREDIT FOR MY INTERNSHIP? Yes! We have an articulation agreement with Liberty University ad The King's University where our program graduates can attend LU or TKU for at least one semester after the completion of our Global Internship program to receive academic credit for the courses that they receive during their program.

WHAT COURSES ARE OFFERED DURING THE FALL/SPRING INTERNSHIP SESSIONS? We offer Zulu, Missions and Worldview, Strategic Planning, Cross-cultural Communications, Spiritual Formation, and more! Each semester offers a different set of courses, so feel free to reach out for more info!

CAN I FULFILL MY INTERNSHIP OR PRACTICUM DEGREE REQUIREMENT AT THE INTERNSHIP? Yes! We offer a variety of tracks where university students can receive credit for their internship or practicum degree requirements. We offer the following tracks: Evangelism, Youth Ministry, Business Administration, Marketing/Media, Student Teaching, and more.

ARE DONATIONS TAX-DEDUCTIBLE? Yes! All payments/donations are tax-deductible and non-refundable as we are a registered 501(c)3 non-profit organization.

WHERE WILL I BE STAYING? You would be staying at Impact Africa's Mission Mobilization Center. The center is located just outside of Johannesburg and sits on several beautiful acres of property.

WHAT IF I HAVE FOOD ALLERGIES? If you have any form of food allergies, you can still attend the internship. Please be sure to mention your food allergies or any other allergy on your application. Please note that depending on your allergy and the severity, you may be asked to purchase your own food to supplement the provided meals; however, most of the time we are able to accommodate with a heads up.

FREQUENTLY ASKED QUESTIONS (CONT.)

WHAT KIND OF VACCINES OR MEDICATIONS ARE REQUIRED? Impact Africa and South Africa do not require any vaccinations or malaria medication for North Americans, however, you may consult your doctor, or refer to cdc.gov for vaccination recommendations.

WHAT HAPPENS IF THERE IS AN EMERGENCY? Safety is our number one priority for each participant. We are very aware of our surroundings, and will not bring a team into any area that may seem unsafe for any reason. Our housing facility is about 15 minutes from a hospital should we need to take anyone to the doctor for any reason. We also will notify parents as soon as possible is any form of emergency does arri housing facility is about 15 minutes from a hospital should we need to take anyone to the doctor for any reason. We also will notify parents as soon as possible is any form of emergency does arise.

HOW CAN I COMMUNICATE WITH PEOPLE BACK HOME? Upon arrival in South Africa, each participant will contact home to let their families know they have arrived safely. There is Wi-Fi provided at the ministry base that you will be staying at, but you should expect limited Wi-Fi connectivity. Interns will also receive a South African SIM card which they can load with data, and connect with home that way. If you would like, you may also purchase a temporary international plan through your provider if you wish to have additional data connectivity to stay connected with family and friends throughout the trip.

WHAT ARE YOU WAITING FOR? APPLY TODAY!

- Decide which dates/length you would like to apply for.
- Apply online at www.impactafrica.org/serve/globalinternship
- 3. Turn in 2 recommendations from pastors, leaders, mentors, etc.
- 4. We will reach out regarding next steps!!



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